

Advt. No. DHS/NHM-ADM/29/Staff-Recruitment/2026-27/1537

Dated: 26/08/26

On obtaining the approval of the Hon'ble Health Minister & Secretary (Health)/Mission Director, NHM. It is proposed to fill up the following categories of posts purely on **Contract basis** for a period of one year under National Health Mission (NHM), Directorate of Health Services, Panaji – Goa.

The educational qualifications and other requirements for the posts are specified below:

Sr No	Designation Post	Category	No. of Posts	Monthly Remuneration (Consolidated)	Essential/ Desirable Qualification
1	Specialist Cardiologist (NPCDCS) [3 days North Goa DH] [3 days South Goa DH]	UR-1	1	₹1,00,000/-	Essential Qualification: i] M.D. in Medicine or equivalent degree from an institution recognised by the Medical Council of India. ii] Specialist training in Endocrinology or Cardiology. Desirable: i] At least 2 years of experience working as a specialist/super specialist in a hospital.
2	Medical Officer-(NTEP)- [1- GMC, Bambolim] & Medical Officer (NUHM)-7 [North/South Goa]	UR-6, OBC-2	8	₹65,000/-	Essential Qualification: i] MBBS from a recognised university with valid Goa Medical Council Registration ii] Must have completed compulsory rotatory internship. Desirable: i] Diploma/MD Public Health/PSM/ Community Medicine/CHA/Tuberculosis Chest Diseases ii] Basic knowledge of computers.
3	Block Entomologist (BPHU) [South Goa]	UR-1	1	₹40,000	Essential Qualification: i] M. Sc. (Zoology) with entomology as one of the subjects and must have computer knowledge of MS Office.
4	Clinical Psychologist- (DEIC)- [1 South Goa DH]	UR-1	1	₹30,000/-	Essential Qualification: i] MPhil Clinical Psychology/Masters in Clinical Psychology/ Masters in Child Psychology/Rehabilitation Psychology. ii] Minimum 1 year of work experience with Children with Special needs. Desirable: i] Preferably Rehabilitation Council of India recognised (Candidate should possess Central Rehabilitation Registration no.)

Sr No	Designation Post	Category	No. of Posts	Monthly Remuneration (Consolidated)	Essential/ Desirable Qualification
5	Audiologist (NCDC-NPPCD)- [1 North Goa DH] Audiologist (DEIC) [1 North Goa DH] [1 South Goa DH]	UR-3	3	₹30,000/-	Essential Qualification: i] Graduate in Audiology & Speech Language Pathology/BASLP from RCI recognized institute ii] Valid registration certificate from the Rehabilitation Council of India (RCI) Desirable: i] Minimum 2 years of relevant work in Auditory testing/ Therapy
6	Consultant -ARSH(PM) [1 North Goa]	UR-1	1	₹30,000	Essential Qualification: i] BAMS/BHMS ii] Master in Hospital Management (2 years' full-time programme) OR iii] Master in Health Management (2 years' full-time programme) OR iv] Master in Public Health Management (2 years' full-time programme) Desirable: v] Experience in managing State Public Health Programmes and Trainings in Public Health. vi] Excellent Communication and Presentation Skills. vii] Ability to plan, implement and evaluate training programmes. viii] The person will have to travel extensively to different parts of the state
7	Vaccine Cold Chain Logistic Manager (VCCLM)- [1 North Goa]	UR-1	1	₹22,000/- + ₹10,000/- TA	Essential Qualification: i] Graduate in Business Administration/Public Health OR ii] Diploma in Hospital Management/Material Management or Supply Chain Management OR iii] Degree/Diploma in Medical Electronic Engineering. Desirable: i] Three years of professional work experience at the State/District level on implementation projects, in the health sector. Experience in vaccine supply chain and cold chain will be preferred.

Sr No	Designation Post	Category	No. of Posts	Monthly Remuneration (Consolidated)	Essential/ Desirable Qualification
8	Community Health Officer - BSc Nursing (HWC)- [North/South Goa]	UR-24, ST-5, OBC-12, EWS-4	45	₹20,000/-	Essential Qualification: i] B.Sc.(Nursing) with Mid-Level Health Provider(MLHP) course integrated ii] Passed B.Sc. from batch 2019-20 onward only. iii] Having a degree certificate and enrolled with Goa Nursing Council at the time of interview iv] Competency in MS Office and Internet. Desirable: i] Konkani and Marathi fluency (speaking and writing) ii] Knowledge of Health Programmes under NHM-Goa
9	Palliative Nurse (NPPC)- [1 South Goa DH]	UR-1	1	₹20,000/-	Essential Qualification: i] B.Sc. degree/Diploma in Nursing recognised by the Nursing Council of India. ii] Registration certificate as a registered staff nurse or registration as a midwife with the Goa Nursing Council ii] At least 2 years of experience working in a Hospital.
10	Lactation Counsellor (Nurse) [1 North Goa DH, 1 South Goa DH, 1 GMC-Bambolim]	UR-3	3	₹15000/-	Essential Qualification: i] B.Sc Nursing/ Diploma in Basic Nursing ii] Registration certificate as a registered staff nurse or registration as a midwife with Goa Nursing Council Desirable: i] Lactation Management Certification.
11	Staff Nurse (NUHM/NHM/ DEIC)- [North/South Goa]	UR-3 OBC-1	4	₹15,000/-	Essential Qualification: i] B.Sc Nursing/Diploma in Basic Nursing(GNM)
12	District Data Manager (IDSP)- [1 South Goa DH]	UR-1	1	₹18,000/-	Essential Qualification: i] Post Graduate Qualification in Computer Science (M.Sc in computer science/MCA) OR ii] BE in IT/Electronics/Computer Science Preference will be given to those who have worked in the health or social sector Desirable : i] Minimum 2 years' experience
13	Instructor for Hearing Impaired Children (NPPCD)- [1 North Goa DH]	UR-1	1	₹15,000/-	Essential Qualification: i] Minimum SSC/HSC and Indian Sign Language (ISL) C Certificate or DISLIC (Diploma In Sign Language Interpreter Course)

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14	Audiometric Assistant (NPPCD)- [1 South Goa DH]	UR-1	1	₹15,000/-	Essential Qualification: i] HSSC ii] One-year diploma in Audiology.
15	District PPM Coordinator (NTEP)- [1 North Goa- Panaji]	UR-1	1	₹15,000/-	Essential Qualification: i] Post Graduate ii] One year of experience working in the field of communication/ACSM/Public Private Partnership/Health Projects/programs. iii] Permanent two-wheeler driving license & should be able to drive a two-wheeler. Desirable: i] Certificate/Diploma/Degree/Masters holders in Social Sciences/Mass Media/Communication/Rural Development Advocacy/Partnerships/related fields. ii] Preference to those who have worked in NTEP iii] Basic knowledge of computers
16	Demographer (PC-PNDT) [1 North Goa- Panaji]	UR-1	1	₹15,000/-	Essential Qualification: i] B.Com with Statistics as one subject. ii] Diploma in Computer Application or 6 months' certificate course in Computers Desirable: i] 1 year of Experience in Statistics.
17	Secretarial Assistant (PM) [1 North Goa- Panaji]	UR-1	1	₹15,000/-	Essential Qualification: i] Graduate in Computer Application with MS Office. ii] 1-year experience MIS activities & File Management, Record Keeping. iii] Knowledge of Konkani Desirable: i] Short Hand Expertise ii] Knowledge of Marathi
18	Technical Supervisor (HR Flexipool) [1 South Goa- Margao]	UR-1	1	₹14,000	Essential Qualification: i] Graduate with a Diploma or Certificate course in Medical Laboratory Technology from a Govt. recognised institution. ii] 2 years of experience working in a Medical Laboratory in Govt. recognised labs. Desirable: i] Knowledge of Marathi.

Sr No	Designation Post	Category	No. of Posts	Monthly Remuneration (Consolidated)	Essential/ Desirable Qualification
19	Senior Treatment Supervisor (NTEP)- [1 North Goa, 2 South Goa]	UR-3	3	₹12,000/-	Essential Qualification: i] Bachelor's Degree OR recognised sanitary inspector's course. ii] Certificate course in computer operation (minimum 2 months) 3. Permanent two-wheeler driving license & should be able to drive a two-wheeler. Desirable: i] Tuberculosis Health Visitor's recognised course; Govt. recognized degree /diploma in Social work or Medical Social Work. ii] Successful completion of basic training course. (Govt. recognised) for multi-purpose health workers.
20	Pharmacist (NUHM)-2 [1-UHC Panaji, 1-UHC Margao]& Pharmacist (AYUSH/RBSK)-7 [North/South Goa]	UR-6, OBC-2, ST-1	9	₹11,000/-	Essential Qualification: i] B.Pharm/D.Pharm ii] Registered with Goa State Pharmacy Council
21	Dental Technician (DEIC) - [1 North Goa DH, 1 South Goa DH] Dental Assistant (Dental Cell)- Part-time [North/South Goa]	UR-2 UR-2	2 2	₹11,000/- ₹8,000/-	Essential Qualification: i] XII Pass ii] Successful completion of Dental Technician Course. Desirable: i] Experience of working in a dental clinic/Hospital/Lab.
22	IEC Supervisor (IEC) [PHC Navelim CHC Sankhalim]	UR-2	2	₹11,000/-	Essential Qualification: i) Graduate in Science ii) Diploma in Computer Application or 5 months' certificate course in Computer Application from a recognized institution
23	Counsellor (RMNCHAN) [North/South Goa]	UR-6, OBC-2, ST-1	9	₹11,000	Essential Qualification: i) Bachelor's (or equivalent) Degree in Social Work/ Sociology/ Psychology ii) Must have computer knowledge of MS Office.

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24	ANM (NUHM)- [1- UHC Mapusa] & ANM(RBSK)- [1 PHC Saligao]	UR-2	2	₹10,000/-	Essential Qualification: i] SSCE with one and a half year training course in Multipurpose Health Worker/ Completion of two years Auxiliary Nurse Midwife Training
25	TB Health Visitor (NTEP) - [1 North Goa, 1 South Goa]	UR-2	2	₹10,000/-	Essential Qualification: i] Graduate in Science OR Intermediate(10 + 2) in Science and experience of working as MPW / LHV / ANM/ Health worker / Certificate or higher course in Health Education / Counselling OR Tuberculosis health visitor's recognised course ii] Certificate course in computer operation (minimum 2 months) Desirable: i] Training course for MPW or recognised sanitary inspector's course.
26	Lady Health Visitor LHV (HR) [1-PHC Saligao, 1 CHC Curchorem]	UR-2	2	₹16,000/-	Essential Qualification: i] Served as an ANM with 5 years of experience.
27	Early Interventionist cum Special Educator (DEIC), [1 North Goa 1 South Goa]	UR-2	2	₹25000/-	Essential Qualification: i] B. Ed/ D. Ed in Special Education in the field of Mental Retardation/ Diploma in Early Childhood Special Education (Mental Retardation) OR ii] B.Ed./D.Ed in Special Education (Locomotor and Neurological Disorder) OR iii] PG. Diploma in Special Education (Mutt. Dis.: Physical and Neuro.) Recognized by the Rehabilitation Council of India.
28	Support Staff (NUHM) [North/South Goa]	UR-9, OBC-3, EWS-1 ST-1	14	₹10,000	Essential Qualification: i] Middle pass or VIII class pass. ii] Knowledge of Konkani

NOTE:

- The age limit for all these posts will be preferably not less than 18 years and not exceeding 40 years (relaxable as per instructions/orders issued by the Government from time to time) in case of SC/ST, 5 years, OBC 3 years and PH 10 years are relaxable from the date of application).
- 15 years' residence certificate is mandatory** for all applicants with the exceptions mentioned below:
 - The State Government employees who are working outside the State shall be exempted from producing a 15-year residence certificate for their children.

- b. A person whose marriage is registered in Goa, with the person having fifteen years' residence in Goa, and both are residing in the State of Goa continuously for a period of 5 years.
- c. Ex-service men/women and their spouse and children, who are residing in Goa for the last two years after discharge/release/ retirement from the armed forces.
3. Knowledge of Konkani is essential, and Knowledge of Marathi is desirable.
4. The selected candidate will be stationed in different parts of the State.
5. The selected candidate shall have no claim in future for absorption in any regular job in State Govt. Service.
6. This is a National Health Programme and the jobs created will not be regularised.
7. Applications without valid council registration will not be entertained for specified posts.
8. Hard copies of the application and all documents should be produced at the time of Interview.
9. NHM-Goa reserves the right to modify or amend the terms and conditions or place of posting of the vacancy as per programme requirements at any stage without prior notice. Applications may be rejected at the discretion of the selection committee without providing any reason.
10. Shortlisted candidates may be subject to background checks, verification of qualifications, and other assessments as deemed necessary by NHM-Goa. Failure to produce the necessary documents during the recruitment process may result in disqualification of the candidate

The candidates fulfilling the above requirements for the post are requested to apply online at <https://forms.gle/F5rw7ULnXEjSUJZ9>

The last day to apply is **18th September 2026**

-Sd/-

**Director of Health Services / Vice Chairman,
State Health Society, Goa.**