



# INDIAN INSTITUTE OF TECHNOLOGY BOMBAY POWAI, MUMBAI 400076.

**Advertisement No.: Admin-II/EXT276/2026**

**Job Title**

Jr. Staff Nurse

**Job Reference Number**

50931836

**Application End Date**

04.09.2026

**Type of Employment**

Permanent

**No. of Position(s)**

3

**Application Category(s)**

3(OBC-1, UR-1, EWS-1)

**IITB Recruiting:**

IIT Bombay invites online application from Indian citizens having requisite qualification(s) and experience, against three vacancies of Jr. Staff Nurse post to be deployed to the IITB Hospital, on selection.

**Essential Qualifications & Experience:**

Applicants with either of the following sets of essential qualification(s) and mandatory experience can apply for three vacancies of Jr. Staff Nurse post.

10+2 pass and qualified through the examination held by the Nursing council with 3-year course in General Nursing and midwifery with relevant experience of three years after the course, in a recognized hospital.

OR

B.Sc. (Nursing) with relevant experience of one year after the degree in a hospital recognized by the Central of State Nursing Council.

**Job Profile:**

1. Handing over and Taking over of admitted patients.
2. Admission and Discharge of patients
3. Demonstrate and carry out efficient nursing care, taking care of personal comfort of patients, administration of drugs and treatment, observation.
4. Supervise patient's diet
5. Attending rounds with Medical/ Nursing personnel
6. Assist Doctors in examination of patients and treatment
7. Participate and help with clinical investigations/ procedure
8. Demonstrate and carry out pre-operative and post-operative care of patients.
9. Maintenance of Patients record
10. Follow prescribed rules in case of accident or death of a patient.
11. Give information and health education to patients and attendants.
12. Intimate to Incharge CMO of any emergency or unusual occurrence in the ward

13. Assist in Ward administration of intravenous injection infusion and IM injection, giving Nebulization, connecting fluids, Remove IV for admitted patients, attending call bell of patients.

**Pay Details:**

Pay Level 6 (35400-112400)

(Gross Pay includes Basic Pay + Dearness allowance + House Rent Allowance + Transport Allowance + Dearness allowance on Transport allowance)

Age limit: 32 years (as on the application closing date)

**General information:**

About IIT Bombay :

IIT Bombay, an Institute of National Importance adjudged as Institute of Eminence, was established in 1958 as a part of the government initiative, by an Act of Parliament 1961.

I) How to apply :

a) Applicants possessing the requisite qualification(s) and relevant experience may apply online at <https://www.iitb.ac.in/career/apply> link. The hard /soft copy of the application form submitted online in the application portal is not required to be sent by post/ email.

The soft copy of the application/resume sent over e-mail to any Institute Officials will not be considered for the selection process.

b) The application fee is Rs. 500 (Non-Refundable) for General Category candidates. For OBC (NCL) & EWS candidates, the application fee is Rs. 250 (Non-refundable). The application fee is to be paid online through the application portal before submitting the application. Moreover, no fee is payable by SC, ST, PwDs and Female candidates. (as applicable)

c) Applicants are encouraged to apply and submit the online application on time and not wait until the last date to avoid potential issues like website crashes, high traffic, payment issues, or technical problems leading to non-submission of application.

II) Selection Process :

a) Scrutiny/Screening of applications : Applications received in response to the advertisement will be scrutinized and only scrutiny-in applicants will be called for further selection process. Merely fulfilling the requirements prescribed in the advertisement will not automatically entitle an applicant to be called for further selection process. It may not be possible and/ or convenient to conduct the shortlisting process for all eligible applicants, and under such circumstances, the Institute can limit the number of applicants to be called for shortlisting process on the basis of qualifications and/or experience higher than the minimum prescribed in the advertisement. Hence, applicants should give all relevant details of qualification and experience with supporting documents, if any.

Candidate shall be provisionally shortlisted based on the scrutiny and a detailed scrutiny of the eligibility of the candidate would be done at the final stage of the recruitment process before selection.

b) The selection process comprises of a written test from which a shortlist [(certain multiple of number of advertised position(s))] shall be drawn from the list of qualified candidates in order of merit. A skill (trade/ proficiency) test may be additionally conducted which shall be qualifying in nature. Final selection shall be as per the shortlist drawn basis the written test only. To be eligible for recruitment, a candidate is required to obtain 60% marks or more (55% marks or more for SC and ST candidates) in the selection process.

III) Terms and Conditions for applying:

a) The applicants should ensure at their end that they possess the essential qualification(s) and experience laid down for the post. The qualifying degree(s) must be from a recognized University / Institute.

b) Applicants are advised to keep all data/details ready before filling the online application. Details furnished in the online application will be treated as final and no subsequent changes in any data/

particulars entered by the applicant in the Online Application shall be entertained. Application incomplete in any respect, for example, a missing information / document shall be summarily rejected.

c) Age relaxation is applicable as per Institute norms.

d) The age limit criterion will be relaxed for applicants working in any department / section / unit / project of the Institute provided they have served the Institute for at least three years (220 days or more per year) and who have crossed the age limit criterion during the above period. Age relaxation for Institute permanent employees is upto 57 years.

e) Age relaxation for SC / ST / OBC (NCL) category applicants is applicable only if the post is reserved for that particular category. Age relaxation to PwD applicants & Ex-servicemen is as per the rules.

f) Applicants should upload a latest photograph (not older than 6 months) and copy of certificates in support of their qualification(s) (matriculation onwards), experience, date of birth, caste, pay slip etc.

Certificate(s) in support of experience should be on the organization's letterhead, bearing the date of issuance, specific period of work, designation, pay drawn against each such position, etc., duly certified by the concerned issuing authority.

In case of advertisement for Group A post candidates have to submit salary/ pay slip for the prescribed number of years, satisfying the advertisement criteria.

g) Original certificates should be produced at the time of Selection Process as well as on Joining, if selected.

h) Regarding caste validity in case of Scheduled Tribe candidates, the caste validity certificate issued by Scheduled Tribe Certificate Scrutiny Committee of the respective State Government should be enclosed with the Application.

i) Following EWS guidelines will be applicable, if a post is reserved for EWS category :  
Persons who are not covered under the reservation scheme for SC, ST, OBC and whose family has gross annual income below Rs. 8.00 lakh are to be identified as EWS for the benefit of reservation. Family for this purpose will include the person who seeks benefit of reservation, his/ her parents and siblings below the age of 18 as also his/ her spouse and children below the 18 years. The income shall include income from all sources i.e salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also, person whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income :

- (i) 5 acres of agricultural land and above;
- (ii) Residential flat of 1000 sq. ft. and above;
- (iii) Residential plot of 100 sq. yards and above in notified municipalities ;
- (iv) Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

The income and assets of the families as mentioned above would be required to be certified by an Officer not below the rank of Tehsildar in the States/ UTs. The candidates shortlisted for document verification shall be required to bring the requisite certificate as specified by the Government of India at the time of appearing for the process of document verification.

The EWS applicant claiming reservation under the "EWS category" (if any vacancy reserved for EWS) must ensure that he/she possesses the Income & Asset certificate valid for the current financial year issued on the basis of Income for the previous financial year. If during document verification, the applicant could not produce the valid EWS certificate or proof/receipt of having applied for the EWS Certificate of the requisite time period, his/her candidature is liable to be cancelled without assigning any reason.

j) Applicants seeking reservation benefits / concession in fee admissible to candidates belonging to SC/ ST/ OBC-NCL/PwD/Ex-Servicemen category must attach relevant certificates in the format as prescribed by the Central Government to support their claim.  
The OBC applicant claiming reservation under the "OBC category" (if any vacancy reserved for OBC) must produce a valid OBC (Non-Creamy Layer) certificate, in the prescribed format (Annexure III), issued in current Financial Year. In case, during document verification, the applicant could not produce the valid OBC-NCL certificate or proof/receipt of having applied for the OBC-NCL Certificate

of the requisite time period, his/her candidature is liable to be cancelled.

k) Candidates applying against posts reserved for EWS or OBC-NCL categories must upload a valid EWS/OBC-NCL certificate that is applicable as on the closing date of the advertisement.

l) Applicants seeking reservation benefits available to OBC (NCL) category are required to attach a declaration, in addition to certificate in the prescribed format issued by the Competent Authority, enclosed at Annexure I (applicable, if post is reserved for OBC category).

The eligibility for availing reservation against the vacancies reserved for the Persons with Benchmark Disabilities shall be the same as prescribed in "The Rights of Persons with Disabilities Act, 2016". PwBD applicant claiming reservation under the "PwBD category" must ensure possession of valid PwBD Certificate (clearly indicating PwBD category & percentage of disability) issued by the concerned authorities as per Govt. of India norms.

m) Applicants serving in Central / State / Semi-Government Organizations / Autonomous Body / Public Sector Unit / etc., must apply through the proper channel and such applicants will be required to upload NOC/ proof of having placed the request with the existing organisation for issuance of NOC. It is mandatory to produce NOC during selection process and relieving letter at the time of joining, if selected, failing which they shall not be permitted to join the post.

IV) Benefits and facilities available upon appointment :

a) Family accommodation will be provided on the Campus as per rules and subject to availability.

b) Children of the staff member are eligible for admission in the Campus School/ Kendriya Vidyalaya as per rules and availability.

c) Institute employees and their dependents are entitled to Medical facilities in the Institute Hospital as per rules.

d) Children Education Allowance as per applicable rate for upto two children.

V) General Information:

a) This is a Permanent Position of the post as per the recruitment Rules and Promotion Policy of the Institute.

b) Eligibility of an applicant for the post shall be considered as on the date of closing of the online application interface.

c) The Institute reserves the right not to fill any of the advertised post(s).

d) The appointment of selected applicant is subject to the applicant being found medically fit as per the norms of the Institute.

e) The decision of the Institute in all matters relating to the eligibility of the applicants, Screening /Skill / Written Test and Selection shall be final and binding on all the applicants.

f) No correspondence / personal inquiries shall be entertained from applicants regarding conduct and result of written test/ skill test and reasons thereof, for not being called.

g) In case of any inadvertent mistake in the process of selection which may get detected at any stage, even after the issuance of an appointment letter, the Institute reserves the right to modify/withdraw /cancel without any communication made to the candidate.

h) The Institute reserves the right to reject the candidature of a candidate at any point of time during the course of recruitment, if found indulging in malpractice or does not fulfill the prescribed qualifications, experience, or any other eligibility conditions as specified in the advertisement or recruitment guidelines. All such candidates are liable to be disqualified from the selection process, in addition to appropriate legal action as may deemed fit by the Institute"

i) In case of any dispute/ambiguity in the advertisement or in the selection process, the decision of the Institute shall be final.

j) The Institute shall verify the antecedents or documents submitted by an applicant at any point of time, either at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the applicant are fake or the applicant has a clandestine antecedent(s)/background which the applicant had suppressed at the time of joining, then the applicant's services are liable to be terminated with immediate effect and legal action may be initiated against such an applicant/employee.

k) Candidates belonging to SC/ ST category attending the written test shall be paid to & fro second class railway fare, by shortest route, subject to production of tickets and caste certificate. Candidates belonging to SC/ ST category already in Central/State Government organization, Autonomous Body, Public Sector Units, etc., are not admissible for the same. Payment will be made through bank transfer after processing of the claims.

l) Canvassing in any form shall lead to disqualification.

m) No interim correspondence will be entertained.

n) For any queries related to submission of online application, the applicant may enquire via e-mail on [jobs@iitb.ac.in](mailto:jobs@iitb.ac.in) with the application ID, Job Title and Job Ref. No. mentioned in the subject. However, inquiries/queries related to eligibility for the post or for interpretation of the rules will not be entertained.

o) Applicants should provide their correct and active e-mail address in the application for all future correspondences viz. issuance of call letter or any other information, which shall be communicated through e-mail only. Moreover, applicants are advised to remain updated regarding the Selection Process, date and venue etc. by visiting IIT Bombay website <https://www.iitb.ac.in/career/apply>. Addendum/corrigendum, if any, in respect of this advertisement, shall be notified through the Institute's website.

p) Admit card will be issued to shortlisted candidates through their registered email id only.

q) Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Mumbai only.

The date of closing of online application interface is 04.09.2026.

REGISTRAR

Date: 05.08.2026

Copy to:

1. Head/In-charge of all the Deptts./Sections/Centres.
2. All Notice Boards/Staff Notices

## ANNEXURE – I

### DECLARATION

“I, ..... son / daughter of Shri  
..... resident of village/town/ city  
.....district ..... state hereby declare that I belong to  
the ..... community which is recognized as a backward class by  
the Government of India for purpose of reservation in services as per orders contained in Department  
of Personnel and Training Office Memorandum No.36012/22/93-Estt. (SCT) dated 8.9.1993. It is also  
declared that I do not belong to persons/sections (Creamy Layer) mentioned in Column 3 of the  
Schedule to the above referred Office Memorandum dated 8.9.1993 and its subsequent revision  
through O.M.No.36033/1/2013-Estt. (Res) dated 27.05.2013 and 13.09.2017”.

Signature of the Candidate

Name of the Candidate

Place: IIT Bombay

Date: